U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

- AND	
5087	2. Fiscal Year Covered From:
1. File Number U - 588	1 / 1 / 2004 Through: 12 / 31 / 2004
G Glino	4. Name, file number, and address of labor organization.
3. Name and address of person filing. Name Thomas V Arnold	Name J.B. E. W. LOCAL 160
(noma)	Labor Organization File Number 000522
P.O. Box, Bldg., Room No., if any Box 42	P.O. Box, Building and Room Number, if any 252
Street 11376 Elling wood Ave. N. W.	Street 2522 Marshall St. N.E.
city Silver Creek	City Minneapolis State MN. ZIP Code + 4 55418
State MN. ZIP Code + 4 55380	State
5. Position in labor organization. Bus, wess Represo	ntative.

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

and the leave with an	terived income or other economic benefit of	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
6. Name and address of Employer (including trade name, if any). Name X C E L E Ne v g Y Trade Name, if any: N/A.	provided a meat	
Trade Name, if any: N/N .		
P.O. Box, Bldg., Room No., if any 414 N. Cullet Mall	7.b. Amount.	
Street 414 Nicollet mall	\$ 900	
City Minneapolis		
State		
Signature		

Signature

15. Signature and verification. The undersigned declares, under penalty of Pesubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the section	Perjury and other applicable penalties of the law, that all of the information on documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, also, come,	

Telephone Number

File Number U-

substantial part of which consists of buying from, selling or leasing to, or othe of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent, or directly to, or otherwise	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name	Contraction On Asiantina	
Trade Name, if any:	a. Labor Organization b. Trust	
P.O. Box, Bldg., Room No., if any		
Street	c. Empløyer	
City State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employers name.	11.a. Nature of such dealing.	
Name //		
Trade Name, if any:		
Trade Name, many.		
P.O. Box, Bldg., Room No., if any		
Street		
City	11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.	
State ZIP Code+4	12.a. Nature of interest field of income received,	
2.11 55049 14		
· /	1	
/		
	12.b. Amount.	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		

14.b. Amount of payment.

?

13.b. Is the Business an Employer

State

ZIP Code +

or Consultant